The Respectful Worker

**SKILLS & STRENGTHS**
- Commitment
- Strong Convictions
- Adherence to Rules & Policies
- Loyal
- Thorough Work Execution
- Courteous

**VALUES & BELIEFS**
- Boundaries and Structure
- Autonomy
- Clear Rules
- Role clarity so they can do what is expected
- Everyone should be held to a high standard and follow the agreed rules and policies

**RESPECT IN THE WORKPLACE**

- **SEE**
  - Look for varying perspectives with others on the team

- **HEAR**
  - Listen when others express confusion over job assignments or work tasks

- **DISCUSS**
  - Share your time and work management skills

- **DO**
  - Use your voice to establish clear convictions around fairness and equity

- **ADJUST**
  - Be more flexible and adaptable at work

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